

Consultation Feedback on Foundation Trust Proposals (Draft)

Governing Bodies and Foundation Trust Membership – For recruitment and consultation purposes the Scrutiny Board recommends:

- a) utilising local electoral wards as a guide rather than Parliamentary constituency boundaries, to ensure all Leeds residents (including relevant WF and BD postcodes) are included.
- b) effort is made to obtain membership from harder to reach communities and those who represent service user groups with regular health or care needs.
- c) Governors to have adequate support to be effective in their roles.
- d) Effective avenues of communication are in place to ensure Foundation Trust Members are provided with meaningful, timely and sufficient information and have the opportunities to present the Foundation Trusts with their views and opinions regarding all aspects of service provision and patient care.

Integrated Health and Social Care Services – Governance Arrangements must be robust to ensure that the responsibilities of the Local Authority are fully discharged under any new joint service initiatives.

Staff Training and Recruitment – The Health and Well-being and Adult Social Care Board welcomes the Foundation Trust's intention to consider a new strategy for education and training programmes with the Leeds Universities. The Board believes that an element of social segregation still exists within the Health Services for certain professions and that recruitment practices need to be reviewed to ensure the workforce reflect the diverse population of Leeds.

The Scrutiny Board welcomes Leeds Community Healthcare NHS Trust's apprenticeship scheme and would encourage other Trusts to follow suit.

Private Income – The Scrutiny Board welcomes the foundation trusts reassurance that the private healthcare provision will not be significantly expanded and recommends that to maintain transparency there is clear separation in terms of governance and financial management.

Quality – The Scrutiny Board notes the concept that Foundation Trust status will deliver an improved service through safety, commissioning, integrated working, patient participation and investing in staff communication and training. The Scrutiny Board will undertake to monitor the delivery of this commitment.

Accountability – The Health and Wellbeing and Adult Social Care Scrutiny Board assert that they are the Statutory Body for holding the Foundation Trusts to account. The Scrutiny Board is seeking clarity around its future role detailed in the current Health and Social Care Bill 2011, which is currently progressing through parliament.